



EMPLOYMENT APPLICATION

USE BLACK OR BLUE INK ONLY. WRITE LEGIBLY.

Position Desired: _____ Date of Application: _____

Years of relevant experience for position: None 1-3 years 4 or more years

PREFERRED WORK LOCATION: Fort Lauderdale Pembroke Pines

SCHEDULE AVAILABILITY (check all that apply): FULL-TIME PART-TIME ON-CALL / PER DIEM

DIRECT CARE positions: First Shift – EARLY AM Second Shift - AFTERNOON Third Shift - OVERNIGHT

PERSONAL INFORMATION: (Please print)

Full Name: _____

Current Address (Street, City, State, Zip): _____

Telephone: _____ Email Address: _____

Are you at least 18 years of age? Yes No

Are you legally permitted to work in the U.S.? Yes No (proof of eligibility must be presented upon hire)

Wage desired: \$ _____ Date available to start: _____

Have you ever been employed here? Yes No If yes, when? _____

Have you filled out an application with Ann Storck? Yes No If yes, when? _____

Are you on lay-off and subject to recall? Yes No If yes, date of expected return? _____

How did you hear about us? Walk In Family or Friend Referral Ad/Job Posting: Indeed BetterTeam

Social Media (Facebook, Instagram, Twitter, LinkedIn) Employee: _____

Do you have relatives or friends employed by ASC? Yes No If yes, Name: _____

Do you have reliable transportation? Yes No

As a condition of employment, you will be required to complete a Level II background check and drug screening. Do you have any objection in completing these requirements? Yes No

EDUCATION INFORMATION:

| Educational Institution | Location (City, State) | Yrs Completed | Diploma / Degree Received |
|-------------------------|------------------------|---------------|---------------------------|
| | | | |
| | | | |
| | | | |

List any special CERTIFICATIONS / SKILLS/TRAINING relevant to the position desired: _____

EMPLOYMENT HISTORY: (This section must be completed in full, even if attaching a resume)

Provide all employment for the previous 7 years, begin with most current position (attach additional sheets if necessary):

FROM: _____ TO: _____ Employer's Name: _____
Address: _____ Ph #: _____
Position: _____ Final Salary: _____ May we contact employer? Yes No
Reason for Leaving: _____

FROM: _____ TO: _____ Employer's Name: _____
Address: _____ Ph #: _____
Position: _____ Final Salary: _____ May we contact employer? Yes No
Reason for Leaving: _____

FROM: _____ TO: _____ Employer's Name: _____
Address: _____ Ph #: _____
Position: _____ Final Salary: _____ May we contact employer? Yes No
Reason for Leaving: _____

Have you ever been convicted of or pled guilty or nolo contendere to a crime? Yes No

Are you currently awaiting trial, sentencing or other disposition of a criminal charge? Yes No

If the answer to either question is yes, please explain (state the date, type of crime, place of occurrence, final disposition). **Note:** Conviction of a crime will not necessarily disqualify you for employment. Each conviction will be judged on its own merit with respect to time and job relatedness _____

Have you ever been reported to the Abuse Registry? Yes No If yes, please explain circumstances.

DRIVING RECORD AND MOTOR VEHICLE INFORMATION:

List all drivers' licenses held in the past three years (include multiple licenses if you have them):

| Operator License Number | State | Type | Expiration Date |
|-------------------------|-------|------|-----------------|
| | | | |
| | | | |

Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No

Has any license, permit or privilege ever been suspended or revoked? Yes No

Have you ever been convicted of driving under the influence? Yes No

If hired for a position that involves driving, you must maintain adequate automobile insurance coverage and a valid drivers' license at all times.

Ann Storck Center is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, age, gender, religion, disability, nationality, veteran status or any other status protected under local, state or federal law. Applicants who need an accommodation to participate in the application process should contact Human Resources before submitting this application.

REFERENCES: Provide the contact information for three (3) people who can speak for your character and work ethic. (No relatives)

Name: _____ Telephone: _____

Name: _____ Telephone: _____

Name: _____ Telephone: _____

If you are offered a position, you must provide three written reference letters from non-relatives within five (5) days of hire.

Reasonable Accommodation Notice: Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

AUTHORIZATION AGREEMENT AND RELEASE OF INFORMATION (PLEASE READ CAREFULLY BEFORE SIGNING): I certify that the answers given by me are true, accurate and complete to the best of my knowledge. I authorize Ann Storck Center to thoroughly investigate all statements contained in my application and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to this potential employer, without giving me prior notice of such disclosure. In addition, I release Ann Storck Center, any former employers and all references listed above any and all claimed demands or liabilities arising out of or related to such investigation or disclosure.

- I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice.
- I understand that this application is not, and is not intended to be, a contract of employment.
- If hired, I agree to abide by Ann Storck's background screening requirements, including Motor Vehicle Records, during my employment & report any arrests or convictions relative to disqualifying offenses or maybe relevant to my job duties or functions or changes in my criminal background history.
- In the event of employment, **I understand that any false statement, omission, or misrepresentation on this application (or any other accompanying or required documents and/or during the pre-screening process) will be sufficient cause for denial of employment or immediate termination of employment, regardless of when or how discovered.**
- I understand also that I am required to abide by all rules and regulations of Ann Storck.
- I understand that ASC is a Drug Free Workplace that includes post-accident random testing and reasonable suspicion.

Applicant's Signature: _____

Date: _____

Unsigned/undated, illegible and/or incomplete applications will not be considered.

This application is good for 90 days only. Consideration for employment after 90 days requires a new application.

Ann Storck Center is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, age, gender, religion, disability, nationality, veteran status or any other status protected under local, state or federal law. Applicants who need an accommodation to participate in the application process should contact Human Resources before submitting this application.

Pre-Interview Questions

Applicant Name: _____

Please answer the following questions (use complete sentences where appropriate).

1. What is it about this organization/this role that particularly interests you?

2. What are your goals for your next role/next 3 years?

3. What is your greatest strength? What is your greatest weakness?

4. Briefly describe a time when you had a conflict with a co-worker. How did you work it out?

5. How do you handle stress and pressure?

6. Describe a difficult work situation or project and how you overcame it.

7. Describe what your ideal supervisor would be for you.

8. If you noticed that a co-worker does the least amount of work required while others have to do more work, what would you do?

9. Please provide three (3) reasons we should hire you?
