



# EMPLOYMENT APPLICATION

Ann Storck Center is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, age, gender, religion, disability, nationality, veteran status or any other status protected under local, state or federal law. Applicants who need an accommodation to participate in the application process are able to contact Human Resources before submitting this application.

**USE BLACK OR BLUE INK ONLY. WRITE LEGIBLY.**

Position Desired: \_\_\_\_\_

Today's Date: \_\_\_\_\_

**PERSONAL INFORMATION:** (Please print)

Full Name: \_\_\_\_\_

Current Address (Street, City, State, Zip): \_\_\_\_\_

Telephone: \_\_\_\_\_ Email Address: \_\_\_\_\_

Are you legally permitted to work in the U.S.? \*  Yes  No      Are you at least 18 years of age?  Yes  No  
*\*(proof of eligibility must be presented upon hire)*

Wage desired: \$ \_\_\_\_\_ Date available to start: \_\_\_\_\_

Years of relevant experience for position:  0 – 6 MONTHS       1-3 YEARS       4 OR MORE YEARS

**DIRECT CARE:**

PREFERRED AREA:  Fort Lauderdale       Pembroke Pines

**SCHEDULE AVAILABILITY** (check all that apply):  FULL-TIME       PART-TIME       ON-CALL / PER DIEM

First Shift (6A-2:30P / 7A – 3:30P)       Second Shift (2P-10:30P / 3P – 11:30P)       Third Shift (10P-6:30A / 11P – 7:30A)

Have you previously filled out an application with Ann Storck?  Yes  No If yes, when? \_\_\_\_\_

Have you ever been employed here?  Yes  No If yes, when? \_\_\_\_\_

How did you hear about us?  Walk In  Indeed/ Better Team  Social Media (Facebook, Instagram, Twitter, LinkedIn)

Do you have relatives or friends employed by ASC?  Yes  No If yes, Name: \_\_\_\_\_

Do you have reliable transportation?  Yes  No

**DRIVING RECORD AND LICENSE INFORMATION\*** - List all drivers' licenses held in the past three years (include multiple licenses if you have them):

License Number	State	Class Type	Expiration Date

Have you ever been denied a license, permit or privilege to operate a motor vehicle?  Yes  No

Has any license, permit or privilege ever been suspended or revoked?  Yes  No

Have you ever been convicted of driving under the influence?  Yes  No

*\*If hired for a position that involves driving, you must maintain adequate automobile insurance coverage and a valid drivers' license at all times.*

As a condition of employment, you will be required to complete a Level II background check and drug screening. Do you have any objection in completing these requirements?  Yes  No

**BACKGROUND INFORMATION:**

Have you ever been convicted of or pled *guilty* or *nolo contendere* to a crime?  Yes  No

Are you currently awaiting trial, sentencing or other disposition of a criminal charge?  Yes  No

If the answer to either question is yes, please explain (state the date, type of crime, place of occurrence, final disposition). *Note: Conviction of a crime will not necessarily disqualify you for employment. Each conviction will be judged on its own merit with respect to time and job relatedness.*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been reported to the Abuse Registry?  Yes  No If yes, please explain circumstances.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**EMPLOYMENT HISTORY - this section must be completed in full, even if attaching a resume**

*Provide all employment for the previous 7 years, begin with most current position (attach additional sheets if necessary):*

**FROM:** \_\_\_\_\_ **TO:** \_\_\_\_\_ **Employer's Name:** \_\_\_\_\_

Address: \_\_\_\_\_ Ph #: \_\_\_\_\_

Position: \_\_\_\_\_ Final Salary: \$ \_\_\_\_\_

May we contact employer?  Yes  No Reason for Leaving: \_\_\_\_\_

**FROM:** \_\_\_\_\_ **TO:** \_\_\_\_\_ **Employer's Name:** \_\_\_\_\_

Address: \_\_\_\_\_ Ph #: \_\_\_\_\_

Position: \_\_\_\_\_ Final Salary: \$ \_\_\_\_\_

May we contact employer?  Yes  No Reason for Leaving: \_\_\_\_\_

**FROM:** \_\_\_\_\_ **TO:** \_\_\_\_\_ **Employer's Name:** \_\_\_\_\_

Address: \_\_\_\_\_ Ph #: \_\_\_\_\_

Position: \_\_\_\_\_ Final Salary: \$ \_\_\_\_\_

May we contact employer?  Yes  No Reason for Leaving: \_\_\_\_\_

**EDUCATION INFORMATION:**

Educational Institution	Location (City, State)	Yrs. Completed	Diploma / Degree Received

List any special CERTIFICATIONS / SKILLS/TRAINING relevant to the position desired: \_\_\_\_\_

\_\_\_\_\_

**REFERENCES:** Provide the contact information for three (3) people who can speak for your character and work ethic. *(No relatives)*

Name: \_\_\_\_\_ Relation: \_\_\_\_\_ Ph #: \_\_\_\_\_

Name: \_\_\_\_\_ Relation: \_\_\_\_\_ Ph #: \_\_\_\_\_

Name: \_\_\_\_\_ Relation: \_\_\_\_\_ Ph #: \_\_\_\_\_

***If you are offered a position, you must provide three written reference letters from non-relatives within five (5) days of hire.***

**Reasonable Accommodation Notice:** Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

**AUTHORIZATION AGREEMENT AND RELEASE OF INFORMATION (PLEASE READ CAREFULLY BEFORE SIGNING):** I certify that the answers given by me are true, accurate and complete to the best of my knowledge. I authorize Ann Storck Center to thoroughly investigate all statements contained in my application and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to this potential employer, without giving me prior notice of such disclosure. In addition, I release Ann Storck Center, any former employers and all references listed above any and all claimed demands or liabilities arising out of or related to such investigation or disclosure.

- I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice.
- I understand that this application is not, and is not intended to be, a contract of employment.
- If hired, I agree to abide by Ann Storck’s background screening requirements, including Motor Vehicle Records, during my employment & report any arrests or convictions relative to disqualifying offenses or maybe relevant to my job duties or functions or changes in my criminal background history.
- In the event of employment, **I understand that any false statement, omission, or misrepresentation on this application (or any other accompanying or required documents and/or during the pre-screening process) will be sufficient cause for denial of employment or immediate termination of employment, regardless of when or how discovered.**
- I understand also that I am required to abide by all rules and regulations of Ann Storck.
- I understand that ASC is a Drug Free Workplace that includes post-accident random testing and reasonable suspicion.

Applicant’s Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Unsigned/undated, illegible and/or incomplete applications will not be considered.**

*This application is good for 90 days only. Consideration for employment after 90 days requires a new application.*

**Electronic Signatures.** Any affirmation, assent, or agreement you send through the website for this application will bind you. You acknowledge that when you click on an “I agree,” “I consent,” or other similarly worded “button” or entry field with your finger, mouse, keystroke, or other device, your agreement or consent will be legally binding and enforceable and the legal equivalent of your handwritten signature.

## Pre-Interview Questions

**Applicant Name:** \_\_\_\_\_

Please answer the following questions (use complete sentences where appropriate).

1. How familiar are you with our company and what we do?
2. What goals do you have for your personal/professional development?
3. What do you think makes the team successful?
4. How do you handle deadlines and stress?
5. In what work environment would you thrive?
6. What type of manager style works best for you?
7. What responsibilities do you hope to have with our company?
8. What makes a job fun?