



ANN
STORCK
CENTER

S.T.E.P. PROGRAM

Creating Inclusive Workplaces, One internship at a time

WHAT IS STEP?

The Supported Training & Employment Program (STEP) provides meaningful summer internship opportunities for teens and young adults with intellectual and developmental disabilities. Through structured, supported job experiences, participants gain essential life and work skills — while local employers benefit from a deeper engagement with their community and a more inclusive workplace culture.



HOW IT WORKS

- Intern Groups: Interns work in groups of 4, each supported by one dedicated Job Coach from Ann Storck Center.
- On-Site Support: Job Coaches assist with onboarding, task completion, and workplace adaptation to ensure a smooth and productive experience.
- Customized Placement: Interns are matched to roles that align with their skills, interests, and your business needs.

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WHY PARTNER WITH STEP

- Support Local Youth: Help teens with disabilities gain confidence, independence, and real-world job experience.
- Build an Inclusive Workplace: Show your team and customers that your company values diversity and equal opportunity.
- No Cost, All Impact: There is no financial obligation — just your willingness to offer a welcoming space for interns to grow.
- Strengthen Your Team: STEP interns bring enthusiasm, dedication, and a fresh perspective — enriching your workplace culture.

SUMMER INTERSHIP DETAILS

- Program Duration: 7
- Intern Schedule: Flexible part-time hours based on your availability
- Employer Commitment: Provide a safe, supportive environment and assign meaningful tasks suited to the interns' abilities

REGISTER TODAY!

